Ref: SLD 09/251 22 May 2009

CEPU Members And Other Telstra Employees Next Generation Operations As Addressed

Dear CEPU Members and other Telstra employees

# MAJOR COVER-UP BY NEXT GENERATION OPERATIONS (NGO) MANAGEMENT - CEPU'S INDUSTRIAL CAMPAIGN

Telstra Management at the highest levels has been deploying a strategy which aims at covering up the impact of the industrial action being taken by CEPU members in pursuit of an EBA.

They have deployed this strategy for a variety of reasons, but primarily to assist their attempts to de-unionise Telstra's workforce so that they can more easily cut employee wages, conditions and rights into the future.

This report details the cover up in the Next Generation Operations area, a Clayton 3168 key part of Telstra's operations.

The NGO area delivers some "flag ship" customer products for Telstra. For example:

- Provisioning and maintenance of servers and services for the financial transactions of financial institutions (eg NAB, Commonwealth Bank).
- Faults/maintenance of customers Internet Protocol (IP) services and products, called assurance.
- Design, installation and commissioning of business customer IP services and products, called activation.

These are all high value "flag ship" activities that represent the future of the company and impact a range of large and influential customers.

## SENIOR MANAGERS AWARE OF INDUSTRIAL ACTION IMPACT

We know for example that customer complaints about poor service (created by the industrial action) have led to the direct involvement of Mr. Trujillo, former CEO.

We also know that the new CEO, Mr. Thodey, who was head of Enterprise and Government (NGO is part of Enterprise and Government) in Telstra prior to his appointment as CEO, has been involved in the "crisis mitigation" meetings over the industrial action impact in NGO and other parts of the business.



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Tel: 03 9545 1503 Fax: 03 9561 5599 It needs to be pointed out here that this report deals with the impact of the industrial action in the activation area of NGO only, because that's where most of the industrial action in NGO had been targeted up until the end of April and into early May 2009.

Since that time the industrial action emphasis has moved to the assurance area in NGO, and if anything the impact on customers is logically more severe and more immediate as assurance deals with fault restoration on company/institution IP networks and products.

In fact the attached email (Attachment A), from a Manager (S. Carnaby) demonstrates that the action in "Assurance" is having an immediate impact and must be "mitigated".

The performance of NGO has been lamentable for most if not all of 2009, due to the ongoing strike action and other industrial action being taken by CEPU members as part of their efforts to win a new EBA in Telstra.

Again as you know, hundreds of major companies, government departments and other institutions have been dissatisfied because the customer service from NGO has been getting worse due to the industrial dispute.

Instead of dealing with the cause of the problem, which is Telstra Management's refusal to negotiate a new agreement with the CEPU, NGO Management has attempted a serious coverup and continues to do so.

Employees initially were told by local managers to change the categories of work, in order to cover-up the fact that the work wasn't being done, because of members' strikes and other industrial action.

## The following letter relating to this issue was sent to Michael Rocca, GMD, Telstra Networks & Services, by the CEPU on Tuesday 17 March 2009:

"I am writing to you on behalf of concerned CEPU members and Telstra staff who work for Telstra's Next Generation Operations (NGO) in NES and perform the Service Delivery & Implementation (SD&I) of Telstra's MWAN product.

It appears to us that NGO management are engaged in serious deception in an effort to cover up the poor performance of the MWAN product to the detriment of Telstra's customers, by placing pressure on staff to do the wrong thing in regard to the way MWAN orders are retargeted.

It is also seems clear that NGO management has directly manipulated the bulk retargeting of orders and statistics such that they falsely show an improvement in performance of the MWAN product when no improvement or a worsening of performance is being encountered.

You know quite clearly that the poor performance figures are a result, in the main, of recent and ongoing industrial action and the above actions are quite clearly aimed at covering up this fact.

Staff are becoming increasingly stressed at being told to retarget RASS orders that cannot make target due to internal reasons with "Customer Caused Delay" (CCD) codes. By falsely using a CCD code, or "C" retarget code instead of a "H" retarget code for internally caused delays, the MWAN performance measure is falsely improved because orders retargeted with "C" codes do not increase the total blown orders statistic that is used for the measure of performance of the MWAN product delivery in regard to the Telstra Commitment Date.

It interesting is it not, that staff are being told do this by their team leaders and it is never requested of staff in writing or via email and whenever a T/L has been asked to put the request in writing, staff are simply told to "do what they are told".

We are also aware of large volumes of blown RASS orders being bulk retargeted with "C" codes when they were clearly blown because of internal delays. Staff are also finding that they are having to respond to Project Manager's enquiries daily as to the reason why their customer's MWAN service delivery has been delayed. This is completely unnecessary as we repeat everyone is aware that the delays are due to the current industrial action.

This has been going on for a number of weeks and is likely a result of increased pressure being put on NGO management because of the continued poor performance of the MWAN product that has continued for many months. NGO management, it seems, have chosen to respond to this pressure by manipulating the performance statistics of the MWAN product's Service Delivery at the expense of Telstra's customers.

This is very serious deception of customers and we must insist that pressure on staff to engage in this deception cease immediately.

We are requesting that you rectify this issue as a matter of urgency as the CEPU is concerned that apart from anything else, it is affecting the health and welfare of our members and your staff, as well as impacting on the relationship with customers and their level of satisfaction with the MWAN product.

We seek an urgent response in order to guide our further actions on the issue."

## Michael Rocca devolved the task of replying to the CEPU to Lincoln Jurd, Director NGO who wrote the following response to CEPU on Wednesday 25 March 2009:

I am writing to you in response to your letter of 17 March 2009 to Michael Rocco. As the Director of Next Generation Operations, your allegations have been referred to me for response.

You make two specific allegations:

- 1.) That employees in the Next Generation Operations (NGO) group in NES who perform the Solution Design & Implementation (SD&I) of Telstra's MWAN product are being advised by managers to manipulate statistics to mask poor performance; and
- 2.) That the manipulation referred to above is intended to conceal the impact of industrial action occurring in this area.

In respect of the first allegation, you state in your letter that "Staff are becoming increasingly stressed at being told to retarget PASS orders that cannot make target due to internal reasons with Customer Caused Delay (CCD) codes." The Next Generation Operations business is not responsible for MWAN Customer Retargets. This is the responsibility of another team outside of the Network Enterprise Services group. Employees of NGO are not provided with the system capability to retarget orders. I therefore reject your allegation. I am disappointed that you would make such offensive, unfounded statements without first checking all of the facts,

In respect of the second allegation, there will always be periods of time where volumes may be higher than usual. These are generally driven by an increase in customer requirements. I reject your assertion that statistics are manipulated in any way to mask any unexpected increase in volumes and to deceive customers. I also reject your suggestion that we are manipulating statistics to cover up any alleged impact relating to industrial action in SD&I.

Telstra takes the health and wellbeing of our employees very seriously. If employees are concerned about any particular issues, I encourage them to raise their concerns with their 1-up manager so that they can he dealt with appropriately, If you have specific information in relation to employee concerns, I invite you to provide them to me and I will ensure that this is dealt with appropriately.

### The CEPU wrote again to Mr Jurd on Thursday 16 April to challenge his response as follows:

In regard to your response to my letter sent to Michael Rocca on 17 March 2009, I find it difficult to comprehend how Management at high levels in Telstra can continue to try to cover up the real facts impacting on the ability of the business to serve its customers and manage the health, safety and wellbeing of staff.

Management at your level and above would surely understand the operational processes applying in NGO.

NGO SD&I staff have received many emails from their team leaders directing them to "retarget" their RASS orders in previous weeks. The determination of whether the order should be retargeted or not and what retarget code should be used is made by NGO staff and is clearly indicated in NGO processes. The updating of the antiquated RASS database and order may well be done by another team outside of NES via an email and process but it is clear, as dictated in NGO processes, that the determination to retarget and choosing of the retarget code are done by NGO staff, regardless if other teams do this as well. This is how the retargeting of orders are done as indicated to me by your staff and our members so I completely reject your claim that NGO staff do not retarget orders and suggest that you review the processes of your own business and address the real issue of why your team leaders have pressured your staff to falsely retarget orders.

I must also point out that since I have sent the initial letter raising this issue, members and staff of NGO have reported to me that team leaders have stopped pressuring them to use CCD "C" codes in the past few weeks. Is this coincidental? I think not.

It is clearly the industrial action, related to the current CEPU/Telstra dispute that is detrimentally impacting the service delivery performance of the MWAN product. You claim that the poor performance is as a result of increasing workload. This is clearly an attempt to cover up the real issue; and that is the impact of the industrial action.

If your assertion was correct and that the workload was the problem then surely you have mismanaged your resourcing, particularly when you consider that you recently made staff redundant in the area.

It is a fact that during the industrial action you have attempted to increase SD&I staffing of the MWAN product by seconding staff from other products and this in turn has resulted, as it would, in a significant drop in performance in the "losing" area. You are clearly unable to cope because of the industrial action.

It would be advisable for management to face up to the situation and cease the deception of customers and staff alike. It is clear to all that the CEPU members' industrial action is the cause of the poor performance of the product and the management have it completely within its power to resolve this issue by proper negotiations with the CEPU. This would be in the interest of both customer and staff.

#### Mr Jurd then again responded as follows:

I am writing in response to your letter dated the 16<sup>th</sup> of April.

As per my previous correspondence to you, the Next Generation Operations business does not retarget customer's orders. Your allegations were investigated at the time and we did not find any evidence of team leaders informing staff to have orders retargeted for incorrect reasons.

Furthermore I have actual reports that show MWAN work has increased and we are still achieving targets.

You also state in your letter that staff have `recently been made redundant from this area'. In fact this is incorrect, and no staff have been made redundant from the MWAN area since Network Enterprise Services was formed ten months ago.

As always, we are happy to speak with employees if they have specific concerns with their work.

## The CEPU responded as follows:

You responded to my letter of the 16<sup>th</sup> April 2009 with another letter on the same day.

You claimed in your letter that the NGO business does not retarget customers' orders. Your answer in this regard appears too cute by half Lincoln. You well know that orders are retargeted on the advice of NGO and they have been retargeted in large numbers because of the CEPU members' industrial campaign. You claim your investigations did not find any evidence of team leaders requiring orders to be targeted. What sort of "investigation" was this? Did you ask the staff? Did you seek relevant paperwork? Or did you simply extract the sort of answers you hoped you'd get?

On the staffing issue, you know well that staff in the MWAN and SD&I area are used as a "pool" by Management in order to cover shortfalls in business, and you made two technical staff redundant late last year.

How does this square with your explanation to customers that the reason for the delay in their services is due to staff shortages?

You also mention in your response that "MWAN work has increased and we are still achieving targets". What targets? Whose targets? Obviously not the customer targets for decent service and response times because the industrial action has sent that dramatically backwards.

Even then, whatever "targets" you are being told you are achieving, are only being achieved by massive (virtually unlimited) overtime, by drawing staff from all parts of your business and by other cover-ups.

#### A response to the CEPU's last letter:

I am writing in response to your letter dated the 6th of May, 2009.

I refer to and repeat the comments made in my letter of 16 April 2009. My position has not changed since that time. I note that no employees from the MWAN area have been made redundant since Network Enterprise Services was formed ten months ago.

I do not intend to engage in any further correspondence with you in respect of this matter. As always, we are happy to speak with employees if they have specific concerns with their work or wish to raise a complaint using the appropriate formal process relevant to those specific concerns.

Management no longer wants to correspond with the CEPU on the matter, however, that is not the major issue here. The major issue is the deception of customers and shareholders by Telstra Management.

## CUSTOMER SERVICE SUFFERING ACROSS THE BUSINESS - TELSTRA COVER UP

Why is customer service suffering in many parts of the business including the NGO? Because of the industrial dispute. Why are Telstra's day-to-day operations being disrupted? Because of the industrial action. Why are transformation projects being disrupted? Because of the industrial action.

It is a fact that the management has invested massive effort in covering this up. It has done this because it would expose Telstra Management to the extra pressure of solving the dispute with Telstra employees by negotiating a proper agreement with their union.

The CEPU has a list of many of the companies and institutions detrimentally affected by the industrial action (attached), at a particular snapshot of time in NGO (attached).

The CEPU has a list of the Latest Finishing Date (LFD) report showing the worsening performance in NGO by listing the growing number of retargeted orders shown against employees' names. There is a steady growth in retargeted orders through the period of the industrial action.

The CEPU has a report showing the growth in the number of retargeted commitment dates during the period of the industrial action (attached).

It is clear from all of this, that the performance of the NGO has dropped significantly and continues to do so as a result of the CEPU industrial campaign.

This is obvious to everyone with hands-on knowledge and experience in the area, including "local" managers.

Why this is not being faced up to and in fact is being deliberately covered up is that Telstra Corporate Management has an unsustainable position of "don't mention the war"; don't mention the industrial dispute.

Everyone in Telstra knows that this is an attempted cover-up and such unacceptable behaviour by Management should not be tolerated.

Yours in solidarity

LEN COOPER

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#### SUPPORTING INFORMATION

- **A.** Email from a Manager demonstrates that the action in Assurance is having an immediate impact and must be "mitigated".
- **B.** 24<sup>th</sup> February 2009. Management established an NGO working party to try to deal with the "steadily decreasing performance of the MWAN product.

The "mitigation: strategy includes "changing team structures", "increased capability being built in to each team", a focus on "orders past due date" and a warning that clearly this backlog will continue to contribute to poor performance".

**C.** 26<sup>th</sup> February 2009. Email pressuring staff into accepting overtime to "assist...." "with the backlog". The overtime "offer" is open to any staff within SD&I (and outside SD&I).

The "backlog" created by the industrial action was within the MWAN product and they are canvassing for staff outside MWAN to help with work not being done due to the industrial action

- **D.** 26<sup>th</sup> February 2009. A list of companies impacted by the industrial action at this "snapshot" of time.
- **E.** 6<sup>th</sup> March 2009. Email showing overtime, retargeting of orders and other strategies still being used to deal with the industrial action.
- **F.** 16<sup>th</sup> March 2009. Email showing that work orders passed their Required Telstra Commitment Date (RTCD), were required to be targeted accordingly.

It is important to note at this point, that local Managers were telling staff verbally that orders were to be recoded from Telstra caused delays, (and these were huge due to the strike action), to customer caused delays to cover-up the impact of the strike.

G. 20th March 2009. An email telling staff that they must use the "correct" retarget codes.

This was circulated at 6.19 am on the 20<sup>th</sup>, virtually 2 days after the CEPU had sent its first letter to National Management about the retargeting and the cover-up.

- H. 30<sup>th</sup> April 2009. An email showing the attempts by Management to get staff to perform the work not being done by staff out on strike.
- I. A list of retargeted orders & orders past their RTCD through from July 2008, well before the industrial action began, through to April 09. The industrial action for activation staff in NGO began in earnest in mid January 2009, although there was a short stoppage on the 16<sup>th</sup> December 2008.

Note the increase of overdue orders beginning in December 2008 and then growing significantly as the industrial action stepped up through January, February, March and April of 2009.

## All

Please be aware that Assurance have been impacted by IA action today and are implementing the NGO mitigation plan.

You may be assigned Assurance work by the WFM, you are to follow the instruction on the email that is sent to you.

Assurance work has priority over activation work and any orders requiring retarget due this this action are to be retargeted as H55 resource shortage.

Any faults that are assigned will need to be completed and not handed back to the WFM.

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# NES- NGO Weekly Report 23/02/2009

## **Executive Summary**

## **Key Highlights**

## • IP Provisioning End to End Performance Review

There is some great work occurring in IP Provisioning space with IPOR and other programs focusing on process improvement to improve cycle times, quality and the customer experience. We have an ambitious goal of achieving 14 days for IP activation (where infrastructure in place), so we still have a way to go. To aide in this effort we kicked off the a monthly end to end performance review as part of IPOR that looks at IP Provisioning from Pre-Sales through to Commissioning, covering Performance and Quality. Attendees includes people from Sales, through order entry, design, activation and installation. This will be an ongoing monthly review covering cycle time by area and quality of work by area (rework/DTOW)

#### • Thursday Outages

The value of the NES organisation shone threw on Thursday with a number of significant outages effecting large customers and we managed them all well. Two of our largest retail customers and over 50 customers and 1600 schools impacted by an outage in Windsor POP. To close out the day we fixed a fault in New York just on time for Westpac to opens its offices on Thursday morning.

## **Key Issues**

#### • Issue: MWAN Performance

MWAN Activation performance has been steadily decreasing through recent months, with decisive action required to arrest the decline and begin performance improvement. Issues are being raised through various avenues within Telstra

• Mitigation: An NGO working party has been established to monitor daily performance of MWAN CDD, including reporting. Action is being taken with team structure changes being implemented 23 Feb, and increased capability built into the team. A focus on orders passed due date is also being applied, although it should be noted that clearing this backlog will continue to contribute to poor performance until cleared.

#### On the Horizon

#### Finance

Ongoing focus on all spend items within the business, including discretionary spend. All Team Managers now informed of the need to continue to control non essential costs.

## Don Gray Audit

The audit of the infrastructure both secure and non-secure in Don Gray building is continuing, with the physical audit completed, and the application/connectivity audit to occur over the coming week

#### NGO Extra Items

- · Reward and Recognition
- Unified Comms plan MIPT 2

## NGO - week coming up

Security Responsibilities review

#### ATTACHMENT C

From:

Liebert, Alan J

Sent:

Thursday, 26 February 2009 9:09 AM

To:

# CNO - SD&I Team 5; # NGO - SD&I Layer 2 Data Access Team; # NGO - SD&I Team 1; # NGO - SD&I Team 2; # NGO - SD&I Team 6; # NGO - SD&I Team 7; # NGO - SD&I Team 9; # NGO - SDI Team 4; # NGO - SDI Team 8; # NGO - SDI Team Managers

South:

Cc:

# NGO - SD&I Team Leaders

Subject:

**MWAN Overtime** 

Importance:

High

All

As all of you are aware there is currently a significant workload and backlog of MWAN activation work SD&I expectations are that everyone is expected to perform a reasonable ammount of overtime to assist in this task

While the O/T is limited to MWAN activation the offer is open to any staff within SD&I (and outside SD&I) with the appropriate skill set, system access and knowledge Eq MWAN FFNC and any other staff that have activated MWAN services,

Overtime will be available for at least the next couple of weeks consisting of weeknights and weekends (Saturday and Sunday)

Please reply back to myself and Fil Xynos indicating what day/days you are available over the next 2 weeks, NB at this stage there is no limit on how much O/T (as long as it does not involve any stand down time)

Again I would greatly appreciate everyones assistance with this

## Alan Liebert

## Resource Capability and Reporting

Solution Design and Implementation Next Generation Operations (NGO)

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AAMHATCH PTY LTD AAP INDUSTRIES PTY LTD AAPC LIMITED ADVANCE PETROLEUM PTY LTD AIRFLITE PTY LTD AIRSERVICES AUSTRALIA ALLIANZ AUSTRALIA SERVICES PTY L ALPHAPHARM PTY LTD AMERICAN EXPRESS AUSTRALIA LIMIT AMERIND PTY LTD ANGLO COAL AUSTRALIA PTY LTD ANGUS AND ROBERTSON PTY LTD ANZ BANKING GROUP LTD APACHE ENERGY LIMITED APVC HOLDINGS PTY LTD ARAMARK/SSL SPOTLESS SERVICES PT ARCABI PTY LTD **AUSBULK LTD** AUSTINDO WA PTY LTDA AUSTRALIA AND NEW ZEALAND BANKIN AUSTRALIAN BROADCASTING CORPORAT **AUSTRALIAN CUST** AUSTRALIAN CUSTOMS SERVICE AUSTRALIAN POSTAL CORPORATION AUSTRALIAN RAIL TRACK CORPORATIO AUTOMATIC DATA PROCESSING LIMITE AWB LIMITED **BAYFORD GROUP PTY LTD** BEST EMPLOYMENT LIMITED **BIOLAB (AUST) LIMITED** BIS INDUSTRIES LTD **BLACKALL-TAMBO REGIONAL COUNCIL BLAKE DAWSON BLUE BROKING PTY LTD** BLUESCOPE STEEL LIMITED **BOB JANE CORPORATION PTY LTD** BRADKEN RESOURCES PTY LTD **BRANDRILL LIMITED BROOKFIELD MULTIPLEX LIMITED BUCYRUS (AUSTRALIA) PTY LTD** C M C AUSTRALIA PTY LTD

CABCHARGE AUSTRALIA LIMITED

**CADMUN PTY LTD** 

CALLIDEN GROUP LIMITED

CAMPBELL BROTHERS LTD

CATHOLIC EDUCATION - PERTH NORTH

CATHOLIC EDUCATION OFFICE - SA

CATHOLIC EDUCATION OFFICE - VIC

CDK STONE PTY LTD

CEMENT AUSTRALIA PTY LIMITED

CENTREL PTY LTD

CEVA LOGISTICS (AUSTRALIA) PTY.

CHEP AUSTRALIA LIMITED

CHIK SERVICES PTY LTD

CITIC PACIFIC MINING MANAGEMENT

CITIGROUP PTY LIMITED

CLARKE ENERGY AUSTRALIA PTY LTD

**CLIVE PEETERS PTY LTD** 

COCA-COLA AMATIL LIMITED

**COLES GROUP LIMITED** 

COLONIAL FIRST STATE ASSET MANAG

**CONSTELLATION AUSTRALIA LTD** 

COSTCO WHOLESALE AUSTRALIA PTY L

COUNTRY FIRE AUTHORITY VIC

CRANE DISTRIBUTION LIMITED

CRANE ENFIELD METALS PTY LTD

CRANE GROUP LIMITED

CRANE GROUP LIMITED INFORMATION

CROWN EQUIPMENT PTY LTD

**CSR LTD** 

**CUSTOM FLUIDPOWER PTY LTD** 

DEEWR FORMER DEWR

**DEFENCE COMMUNICATIONS GROUP** 

DELOITTE TOUCHE TOHMATSU LTD

DEMAG CRANES AND COMPONENTS PTY

DEPARTMENT OF EDUCATION

DEPARTMENT OF MAIN ROADS

DEPARTMENT OF SUSTAINABILITY AND

DEPT OF JUSTICE VIC

DESA AUSTRALIA PTY LTD

DETMOLD PACKAGING PTY LTD

DEVINE LTD

DHL GLOBAL FORWARDING (AUSTRALIA

DIADEM DDM PTY LTD

DOC - SHARED INFORMATION SOLUTIO

DOWNER ENGINEERING GROUP PTY LTD

DRAGNET INTERNET SERVICES PTY LT

**EDUCANG LIMITED** 

**ELDERS LIMITED** 

**ELTHAM COLLEGE** ENERGY POWER SYSTEMS AUSTRALIA P ENVIRONMENTAL PROTECTION AGENCY EPIC ENERGY PTY LIMITED FEDERAL COURT OF AUSTRALIA FLEMINGTON FIELDS PTY LTD FOXLEIGH MINING PTY LTD FUTURE FUND MANAGEMENT AGENCY (F GALLERY GROUP COMMUNICATIONS PTY GEMCRAFT AUSTRALIA PTY LTD GENALYSIS LABORATORY SERVICES PT GHD SERVICES PTY LTD GIROTTO PRECAST PTY LTD GLAXOSMITHKLINE AUSTRALIA PTY LT GRIFFITH CITY COUNCIL HAFELE AUSTRALIA PTY LTD HAGEMEYER BRANDS AUSTRALIA PTY L HAGEMEYER ELECTRICAL GROUP HALLEY & MELLOWES PTY LIMITED HAMB SYSTEMS LIMITED HANCOCK VICTORIAN PLANTATIONS PT HARVEY NORMAN HOLDINGS LTD HASTIE HOLDINGS PTY LIMITED - US HASTINGS DEERING (AUSTRALIA) LIM HILLS INDUSTRIES LIMITED HOMEWRAP PACKING & SUPPLIES PTY IBM FOR BHP BILLITON CORPORATE W IMPACT FERTILISERS PTY LTD IMPRESS AUSTRALIA PTY LTD ING BANK (AUSTRALIA) LTD INTERNATIONAL SOS (AUSTRALASIA) IPA PERSONNEL PTY LTD IPLEX PIPELINES AUSTRALIA PTY LT IRWINCONSULT PTY LTD **IVOCLAR VIVADENT PTY LTD** JB HI FI GROUP PTY LTD JETSTAR AIRWAYS PTY LTD JOHN HOLLAND PTY LTD JOHNS LYNG GROUP PTY LTD JURLIQUE INTERNATIONAL PTY LTD KELLY SERVICES (AUSTRALIA) LTD KINGSTON CITY COUNCIL - VIC KKR AUSTRALIA PTY LIMITED KNOX CITY COUNCIL - VIC KPMG AUSTRALIAN SERVICES PTY LTD LAING O'ROURKE (BMC) LIMITED LINFOX AUSTRALIA PTY LTD. LMHA NETWORK LTD

LYONDELLBASELL AUSTRALIA PTY LTD

MACMAHON HOLDINGS LTD

MAIN ROADS (WA)

MANILDRA FLOUR MILLS PTY LTD

MCCOLL'S TRANSPORT PTY LTD

MCDONALD'S AUSTRALIA LIMITED

MEDIBANK PRIVATE LIMITED

MEDIBANK PRIVATE LTD

MELBOURNE WATER CORPORATION VIC

METLINK VICTORIA PTY LTD

MILEMAKER PETROLEUM PTY LTD

MITSUBISHI MOTORS AUSTRALIA LIMI

MMB MANAGEMENT SERVICES PTY LTD

MUSIC LINK AUSTRALIA PTY LTD

N STENNING & CO PTY LTD

NAAMORO ABORIGINAL EMPLOYMENT SE

NACA ( NEW AMERICAN CONSOLIDATOR

NATIONAL HIRE TRADING PTY LIMITE

NATIONAL MANAGEMENT GROUP PTY LT

NEATPORT PTY LTD

**NEWCREST MINING LIMITED** 

**NSW LOTTERIES CORPORATION** 

NURV TELECOM PTY LTD

NYLEX CORPORATION PTY LTD POST A

O'BRIEN GLASS INDUSTRIES LIMITED

OFFICEMAX AUSTRALIA LIMITED

**ONESTEEL LIMITED** 

ORANGE CITY COUNCIL

P S I SUPERANNUATION MANAGEMENT

PACIFIC NOISE AND VIBRATION PTY

PAN MACMILLAN AUSTRALIA PTY LTD

PARDY PARTNERSHIP P C MS

PETATOK PTY LTD

PFD FOOD SERVICES PTY LTD

PHYTAMEDICA LABORATORIES PTY LIM

POLLARDS GALVANISING PTY LTD

PROSPERITY ADVISERS PTY LTD

**QLD COUNCIL OF CARERS INC** 

QUEENSLAND COTTON CORPORATION LI

RACING VICTORIA LTD

RETRAVISION PTY LTD

**ROADS & TRAFFIC** 

ROADS & TRAFFIC AUTHORITY OF NEW

ROYAL DISTRICT NURSING SERVICE L

SA WATER CORPORATION

SAAB SYSTEMS PTY LTD

SAFE FOOD PRODUCTION QUEENSLAND

SALKAT AUSTRALIA PTY LTD

SANTOS LTD SENSIS PTY LTD SHADFORTHS LTD SIEMENS LTD & SIMON ENGINEERING SIGMA PHARMACEUTICALS PTY LTD SIMONDS HOMES MELBOURNE PTY LTD SIMSPARTNERS CHARTERED ACCOUNTAN SOUTHERN HEALTH CARE NETWORK VIC SOUTHERN STAR WINDOWS PTY LTD SOUTHERN TERRITORY THE SALVATION SOUTHSIDE FORD PTY LTD SPAREX AUSTRALIA PTY LTD SPOTLESS GROUP LIMITED SPOTLIGHT PTY LTD ST LAURENCE COMMUNITY SERVICES I STELLAR CALL CENTRES PTY LIMITED STOCKLAND CORPORATION LTD SUPER CHEAP AUTO PTY LTD SUPERPARTNERS PTY LTD SUZLON ENERGY AUSTRALIA PTY LTD SYDNEY PORTS CORPORATION T W HEDLEY (INVESTMENTS) PTY LTD TABCORP HOLDING TABCORP HOLDINGS LIMITED TASMANIA FIRE SERVICE TAYLOR NELSON SOFRES ASIA PACIFI TELSTRA NP OPERATIONS **TELSTRA PI EXTRANETS** TELSTRA PI SPECIALISED CALLING THE AUSTRALIAN INSTITUTE OF MARI THE CANCER COUNCIL QUEENSLAND THE COFFEE CLUB FRANCHISING (AUS THE DEPARTMENT OF EDUCATION & TH THE LE MAC AUSTRAILIA GROUP THE ROYAL AUTOMOBILE CLUB OF TAS THE TRUSTEE FOR THE WORLD YOUTH TNT AUSTRALIA PTY LTD **TOLL HOLDINGS LIMITED** TOYOTA FINANCE AUSTRALIA LIMITED TOYOTA MOTOR CORPORATION AUSTRAL TRANSFIELD SERVICES (AUSTRALIA) TRANSPACIFIC CLEANAWAY PTY LTD TRANSURBAN LIMITED TTL HOLDING PTY LTD TYCO FLOW CONTROL PACIFIC PTY LT UNITED GROUP LIMITED VELOCITIMAGE GROUP PTY LTD **VIC ROADS** 

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#### ATTACHMENT E

From:

Sent:

Friday, 6 March 2009 9:32 AM

To:

# NGO - SD&I MWAN Activation Team

Cc:

Subject:

MWAN Orders - RTCD Report, 6 & 9

Attachments:

Ord0306JR.xls

#### Guys,

Please work ahead so all orders for today and Monday are closed off/retargeted etc... Overtime allowed to ensure this.



Thanks

Scheduler Workforce Management

Solution Design and Implementation Customer Network Operations (CNO)

Network Enterprise Services | Telstra Networks and Services

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#### ATTACHMENT F

From:

Rivoli, Paul

Sent:

Monday, 16 March 2009 9:00 AM

Subject:

Orders passed RTCD

Attachments: RTCD1603.xls

Please check and retarget accordingly if you haven't already

#### Paul Rivoli

**Team Manager** 

Solution Design & Implementation - Team 6

**Next Generation Operations (NGO)** 

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#### ATTACHMENT G

From:

Camaby, Steve W

Senta

Friday, 20 March 2009 6:19 AM

To:

# NGO - SD&I Team 2 # NGO - SD&I Team Leaders

Subject

Retarget codes

All

It is important that you use the most appropriate and correct retarget codes when retargeting RASS orders as this becomes a source of our data which we want to be as correct as possible

Some staff are using Cxx codes when it should be Hxx and vice versa....please follow the retarget guide that has been recently sent out

DO NOT USE Cxx CODES UNLESS IT IS A CUSTOMER CAUSED DELAY

Remember that a C49 is for alignment of 2 Meg transmission orders and alignment of carriage and port orders

C12 is for site hazard, building readiness, site access, Private contractors and customers 3rd party techs
or equipment delays, customers cables and site contact unaware or unavailable



quick reference retarget guide...

Steve Carnaby
Team Manager SDI Team 2
Next Generation Operations (NGO) - Melbourne
Solutions Design & Implementation
Telstra Corporation Limited
Ph. 03 9638 5843
Fax . 03 9639 6818
email. steve.carnaby@team.telstra.com

From: Rivoli, Paul

Sent: Thursday, 30 April 2009 9:53 AM

Subject: Reminder of Assurance duties during IA impact

Hi Team.

Just a reminder that we have some IA impact today and as per previous instructions, please take note of the IA plan in place for Assurance.

Please be aware of this and take note of the following;

- 1. You may be assigned Assurance work by WFM. You must follow the instruction on the email that is sent to you.
- 2. Assurance work has priority over activation work and any orders requiring retarget due this this action are to be retargeted as H55 resource shortage.
- 3. Any staff member refusing to pick up assurance will require to explain to you why this is the case and you will need to notify me of the reason.

Thanks and please come and speak to me if you have any issues or concerns

#### Paul Rivoli

Team Manager

Solution Design & Implementation - Team 6

**Next Generation Operations (NGO)** 

Network Enterprise Services | Teistra Networks and Services Telstra Corporation Limited

Tel: +61 3 8661 5857 Mob: 0419 049 571 Fax: +61 3 9662 4862 Email: Paul.Rivoli@team.telstra.com

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Gan Ruttonworth	Philip Cross	Tony Chambers	Tony Chambers	Ranjan Perera	Pradeep Mahawatta	Luyen Vu	Luyen Vu	Luyen Vu	Luyen Vu	Daniel Liensavanh	Daniel Lensavanh	Daniel Liensavanh	Daniel Liensavanh	rradeep Manawatta	USmond Callanan	lony Hoche	nanjan Perera	Tilka Leal-Mamilez	Position Economic	Charles railfacio	Norman Cream	DNI Control		Saper Hims	Dhilin Coos	Philip Cross	Ranian Perera	Phil Smith	Stefan Kolundzic	Sandeep Hurne	Tony Chambers	Ranjan Perera	Darius Farnacio	Gajan Ihirwasagan	rerainand Frawirohardio	Tony Rocha	Vipul Patel	Vipul Patel	Tony Roche	Unassigned	Tony Roche	Mohan Kulhalli	MWAN CAN HOLD O	Luyen Vu	Gino Giunta	Gino Giunta	Gino Giunta	Gino Giunta	Keith Straw	
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24/03/2009 XZ	24/03/2009 SW	25/03/2009 XZ	25/03/2009 XD	25/03/2009 XZ	25/03/2009 XZ	25/03/2009 XZ	25/03/2009 XZ	25/03/2009 QY	26/03/2009 XD	26/03/2009 XZ	26/03/2009 XD	ZX 6003/5009	26/03/2009 XZ	26/03/2009 XZ	26/03/2009 XZ	26/03/2009 XZ	26/03/2009 XZ	26/03/2009 XZ	26/03/2009 GB	26/03/2009 XZ		Ze/03/2009 XZ	26/03/2009 XZ						26/03/2009 GB			26/03/2009 GB	26/03/2009 GB	26/03/2009 XZ	Z6/03/2009 XZ	26/03/2009 XZ	Z6/03/2009 XZ	26/03/2009 GB	26/03/2009 XZ	26/03/2009 XZ	26/03/2009 QP	27/03/2009 XZ	27/03/2009 XZ								
Steve Carnaby	Paul Rivoli	Steve Carnaby	Steve Carnaby	Steve Camaby	Steve Carnaby	Steve Carnaby	Steve Carnaby	Bevan Spencer	Peter Oakman	Steve Carnaby	Steve Carnaby	Bevan Spencer	Bevan Spencer	Steve Carnaby	Bevan Spencer	Noel Donegan	Noel Donegan	Noel Donegan	Noel Donegan	Unassigned	Noel Donegan	Peter Oakman	Tito Albanese	Steve Carnaby	Steve Camaby	Steve Carnaby	Bevan Spencer	Bevan Spencer	Tito Albanese	Tito Albanese	Unassigned	Unassigned	Unassigned	Unassigned	Unassigned	Unassigned	Unassigned	Tito Albanese	Noel Donegan	Unassigned	Noel Donegan	Unassigned	Steve Carnaby	Unassigned	Bevan Spencer	Chris Meissner	Steve Camaby				
Gino Giunta	Daniel Liensavanh	Darius Farnacio	Steven Cairns	Gino Giunta	Gino Giunta	Keith Straw	Keith Straw	Tony Chambers	Phil Smith	Gino Giunta	Gino Giunta	Philip Cross	Stefan Kolundzic	Gino Giunta	Stefan Kolundzic	Alex Davidson	Charlie Hill	Charlie Hill	Alex Davidson	Unassigned	Charlie Hill	Tony Roche	Norraset Saensiri	Gino Giunta	Gino Giunta	Gino Giunta	Rudra Sharma	Rudra Sharma	Norraset Saensiri	Norraset Saensin	Unassigned	Unassigned	Unassigned	Unassigned	Unassigned	Unassigned	Unassigned	Norraset Saensiri	Luyen Vu	Unassigned	Luyen Vu	Unassigned	Gino Giunta	Unassigned	Vipui Patel	Bill Padovan	Keith Straw				
99 7	S 1	4	S		9	XS	KS	2	PS	GG	99	PC	SK	99	SK	AE	ರ	ರ	AE	<b>&gt;</b>	ರ	严	NS	NS	NS	NS	NS	ଓଓ	99	99	2	2	SN	<u>S</u> :	<b>=</b> :	<b>&gt;</b> :	<b>&gt;</b> :	<b>)</b>	<b>ɔ</b> :	<b>&gt;</b>	<b>&gt;</b>	NS	>	⊃	2	)	99	Þ	5	99	KS
83880671 CAN					83881308 CAN				81878121 NEW		83881404 CAN	82792506 REI	83991507 NEW	83881893 CAN			77858064 MIS	77858574 MIS	81706784 NEW	82227769 NEW	82292165 NEW	82699432 MIS	81986472 NEW	81986886 NEW	81987213 NEW	82027142 NEW	82028698 NEW	83881519 CAN							82042668 NEW	819044/6 NEW				81988937 NEW	82028375 NEW										74273394 NEW
Mar-09	Mar-US	Mar-US	Mar-09	Mar-Us	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-US	Mar-Us	Mar-US	Mar-Us	War-Us	Mar-09	Mar-US	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09

Retargeted Order Past RTCD Past RTCD Past RTCD	Retargeted Order Retargeted Order	Past RTCD Past RTCD	Past RTCD	Past RTC0	Past RTCD	Past RTCD	Retargeted Order Retarnated Order	Retargeted Order	Past RTCD	Past MTC0	Past RTCD	Past ATCD	Past MICD	Patamoted Order	Retargeted Order	Retargeted Order	Retargeted Order	Past RTCD	Past RTCD	Hetargeted Order	Retarreted Order	Past RTCD	Past RTCD	Past RTCD	Retargeted Order	Retargeted Order	Past MCD	Retarnated Order	Past RTCD	Past RTCD	Past RTCD	Past RTCD	Past RTCD	Past ATCO	Past HICO	TASS MICO	Hetargeted Order	Peraigered Order	Data State	netargeted Order Retargeted Order
MILEMAKER PETROLEUM PTY LTD AUSTRALIAN CUSTOMS SERVICE AUSTRALIAN CUSTOMS SERVICE AUSTRALIAN CUSTOMS SERVICE	SUPER CHEAP AUTO PTY LTD SUPER CHEAP AUTO PTY LTD MISTRALIAN CHETOMO CERMING	AUSTRALIAN CUSTOMS SERVICE	AUSTRALIAN CUSTOMS SERVICE	AUSTRALIAN CUSTOMS SERVICE	MADAD PTY LTD	AUSTRALIAN CUSTOMS SERVICE	SUPER CHEAP AUTO PTY LTD	TABCORP HOLDINGS LIMITED	AUSTRALIAN CUSTOMS SERVICE	AUSTRALIAN CUSTOMS SERVICE	AUSTRALIAN CUSTOMS SERVICE	AUSTRALIAN CLISTOMS SERVICE	SUPER CHEAP AUTO PTY I TO	BRIDGESTONE AUSTRALIA LTD	BRIDGESTONE AUSTRALIA LTD	BRIDGESTONE AUSTRALIA LTD	BRIDGESTONE AUSTRALIA LTD	MEDIDAMI/ DENOTE: THOMAS	MEDIBANK PRIVATE LTD	TABCORP HOLDINGS LIMITED	SUPER CHEAP AUTO PTY LTD	LUMLEY TECHNOLOGY LIMITED	SUMMIT RURAL (WA) PTY LIMITED	SUMMIT RUBAL (WA) PTY LIMITED	SOPER CHEAP AUTO PTY LTD	DONAL DSON COAL PTV LTD	AUSTRALIAN BROADCASTING CORPORAT	SUPER CHEAP AUTO PTY LTD	LINFOX ARMAGUARD PTY LIMITED	AMBULANCE SERVICES VICTORIA	YARRA VALLEY WATER VIC	ASSOCIATION OF RESPECTATION OF ASSOCIATION OF ASSOCIATION OF RESPECTATION OF ASSOCIATION OF ASSO	ASSOCIATION OF INDEPENDENT SCHOOL	AUSTRALIA AND NEW ZEALAND BANKIN	WESTGATE LOGISTICS PTV LTD	DAWSONS ENGINEERING (NO. 170	TABCORP HOLDINGS LIMITED	HILLS INDUSTRIES LIMITED	HILLSONG CHURCH LTD	SUPER CHEAP AUTO PTY LTD
27/03/2009 EZ 27/03/2009 XZ 27/03/2009 XZ 27/03/2009 XZ	27/03/2009 XZ 27/03/2009 XZ 27/03/2009 XZ	Z7/03/2009 XZ	27/03/2009 XZ	27/03/2009 XZ	27/03/2009 XD	27/03/2009 XZ	27/03/2009 XZ	27/03/2009 XZ	27/03/2009 XZ	ZV 6002/50/22	27/03/2009 XZ	27/03/2009 XZ	27/03/2009 XZ	27/03/2009 QP	27/03/2009 OP	2//03/2009 QP	27/03/2009 QP	30/03/2008 GT	30/03/2009 XZ	30/03/2009 XD	30/03/2009 XZ			30/03/2009 GL	30/03/2009 XZ	30/03/2009 OU	31/03/2009 XZ	31/03/2009 XZ	31/03/2009 XZ		31/03/2009 EP	31/03/2009 XZ	31/03/2009 XZ		31/03/2009 XZ	31/03/2009 XD	31/03/2009 XZ	31/03/2009 XD	1/04/2009 OM	1/04/2009 XZ
Noei Donegan Chris Meissner Chris Meissner Chris Meissner	Steve Carnaby Steve Carnaby Chris Meissner	Chris Meissner Chris Meissner	Chris Meissner	Ohris Meissner	Devan Spencer Chris Meissner	Steve Carnaby	Steve Carnaby	Bevan Spencer	Chris Meissner	Ohris Meissner	Chris Meissner	Chris Meissner	Steve Carnaby	Steve Carnaby	Steve Camaby	Stone Comple	Bevan Spencer	Noel Donegan	Steve Carnaby	Dave Tuckwell	Steve Carnaby	bevan Spencer	Bevan Spencer	Steve Camaby	Peter Oakman	Steve Carnaby	Bevan Spencer	Steve Carnaby	Not Depart	Pard Divoli	Bevan Spencer	Noel Donegan	Paul Rivoli	Paul Rivoli	Peter Oakman	Noel Donegan	Steve Carnaby	Steve Carnaby	Steve Carnaby	Steve Camaby
Ferdinand Prawirohardjo Bill Padovan Bill Padovan Bill Padovan Gino Ginnta	Gino Giunta Bill Padovan	Bill Padovan Bill Padovan	Bill Padovan	Bill Padovan George Xerizotis	Bill Padovan	Gino Giunta	Gino Giunta Bitoch Chah	Bill Padovan	Bill Padovan	Bill Padovan	Bill Padovan	Bill Padovan	Gino Giunta	Daring Egyptic	Darius Famacio	Darius Famacio	John Kehoe	Charlie Hill	Gino Giunta	Scott Dixon	Stafan Kolundaria	Philip Cross	Philip Cross	Gino Giunta	Tony Roche	Darius Farnacio	Tony Chambers	Tony Chamban	Luven VII	Shane Lynch	Tony Chambers	Ferdinand Prawirohardjo	Ranjan Perera	Ranjan Perera	Sergio Bulkin	Fat Dorani	Dan Le	Srett Hyan	Gajan Inituvasagan	Gino Giunta
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66613598 NEW 82393599 MIS 82442362 MIS 82371517 MIS 83882271 CAN		823/3512 MIS 82378591 MIS	82376203 MIS	84566764 MIS	82381328 MIS	83882036 CAN	83882079 CAN 81447858 NEW	82393142 MIS				82389709 MIS	83944137 CAN	83944145 CAN	83944014 CAN	83944022 CAN	83903896 NEW	82390718 NEW	83882423 CAN	83882335 CAN	84034805 MIS	83689076 NEW	83689105 NEW	83882386 CAN	75292802 NEW	01108000 HE	83882829 CAN	84319069 MIS	82594518 MIS	8399441 NEW	84318955 MIS		83ZZ65ZZ NEW	89701668 MEV	80305355 MIS	81002020 NEW 20020		82072744 NFW	83883303 CAN	ARIO AAAAAAA
Mar-09 Mar-09 Mar-09 Mar-09	Mar-09 Mar-09	Mar-09	Mar-09 Mar-09	Mar-09	Mar-09	Mar-US	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-US	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Mar 00	Mar-09	Mar-09	Mar-09	Mar-09	Mar-09	Apr-09	Apr-09	-

	Retargeted Order	Task mich	Don't lead	Past PTCD	Past RTCD	Past RTCD	Past RTCD	Retargeted Order	Retargeted Order	Retargeted Order	Past RTCD	Retargeted Order	PasiATCO	Past MICD	Tast M.C.	Data at CO	Reterreted Order	Defendance Order	Pact RTCD	Balarnatad Order	Past RTCD	Past RTCD	Past RTCD	Retargeted Order	Retargeted Order	Retargeted Order	Retargeted Order	Retargeted Order	Retargeted Order	Hetargeted Order	Pact BTCD	Past PTCD	Retargeted Order	Retargeted Order	Retargeted Order	Retargeted Order	Retargeted Order	Past RTCD	Retargeted Order	Past RTCD									
	HILLSONG CHURCH LTD	YOOBALI A	YOORALIA	YOORALLA	YOORALLA	YOOHALLA	YOORALLA	YOORALLA	YOORALLA	YOORALLA	YOORALLA	MEDIBANK PHIVATE LTD	MEDIBANK PHIVATE LTD	MEDIBANK PRIVATE LTD	YOUNALLA	SOFEK CHEAF AUIO FIY LID	COEANIO AUSTRALIA PIT LIU	ROF AISTBALLA DTV LTD	BOE ALISTBALIA DIVITO	BCF AUSTRALIA PTY LTD	TABCORP HOLDINGS LIMITED	TABCORP HOLDINGS LIMITED	AUSTRALIAN BROADCASTING CORPORAT	DEPARTMENT OF INDUSTRY & RESOURCE	BCF AUSTRALIA PTY LTD	GHD SERVICES PTY LTD	HASTINGS DEERING (AUSTRALIA) LIM	ST JOHN OF GOD HOSPITALS (ULT)	SUPER CHEAP AUTO PTY LTD	TABCOAP HOLDINGS LIMITED	INITED GEO ID INVITED	DEPARTMENT OF EDICATION	SUZLON ENERGY AUSTRALIA PTY LTD	VICTORIAN RAIL TRACK.	ROYAL AUTOMOBILE CLUB OF VICTORI	NORTH EAST WATERWAYS	SUPER CHEAP AUTO PTY LTD	SUPER CHEAP AUTO PTY LTD	WEST COAST ENERGY PTY LTD	HIOHDAN GROUP PTY LTD	MOUNTS FAITED PICTURES	INCHAMIS EN EHPRISES PLY LIMITED							
27. 0000101	1/04/2009 XD	1/04/2009 GI	1/04/2009 GL		1/04/2009 GL	1/04/2009 GL	1/04/2009 GL			1/04/2009 GL	1/04/2009 GL	1/04/2009 XZ	1/04/2009 XZ	1/04/2009 XZ	1/04/2009 GL	1/04/2009 AZ	1/04/2009 AD	1/04/2009 XZ	1/04/2009 XZ	1/04/2009 XZ	1/04/2009 XZ	1/04/2009 XZ	1/04/2009 XZ	1/04/2009 QS	1/04/2009 XZ	1/04/2009 SW	1/04/2009 YF	2/04/2009 XC	2/04/2009 XZ	2/04/2009 XZ	2/04/2009 XZ	2/04/2009 XZ	2/04/2009 AZ		2/04/2009 XZ	2/04/2009 XZ	2/04/2009 QS	2/04/2009 QS	2/04/2009 QS		2/04/2009 QS				2/04/2009 XZ			2/04/2009 QU	5002407
O const	Paul Bivoli	Paul Rivoli	Paul Hivoil	Faul Hivoi	Noel Donegan	Mod Dengar	Doug Dings	Otoro Comple	Stave Carnaby	Steve Camahy	Noel Donegan	Noel Donegan	Noel Donegan	Bevan Spencer	Bevan Spencer	Tito Albanese	Steve Carnaby	Bevan Spencer	Unassigned	Paul Rivoli	Bevan Spencer	Steve Carnaby	Steve Carnaby	Steve Carnaby	Steve Carnaby	Steve Camaby	Steve Carnaby	Steve Camaby	Paul Rivoli	Bevan Spencer	relet Cakinan	Story Complex	Otava Carrany	Sieve Camaby	Noel Donegan	Royan Spancar	Bevan Spencer	eotur opered											
Gaian Thinwasagan	Archie Dharmikota	Archie Dharnikota	Archie Uharnikota	Archie Dharnikota	Archie Dhamisota	Chadio Ha	Came T	Charles Kill	Archia Dhamikota	Gipo Girmta	Steven Caims	Steven Caims	Mark Grinceri	Mark Grinceri	Mark Grinceri	Ritesh Shah	Ritesh Shah	Norraset Saensiri	Darius Farnacio	Vipul Patel	Unassigned	Daniel Liensavanh	Stefan Kolundzic		Gino Giunta	Gino Giunta	Keith Straw	Keith Straw	Erika Leal-Ramirez	John Verde	Pradeep Mahawatta	Devin Tjandraatmadja	Devin Ijandraatmadja	Uday Monandas	Dough Transferomentin	Tony Books	Giao Chas	Giro Girata	Gino Girata	Stophen Chen	Daniel Lienspronk	Virus Patel	Vipul Patel						
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82072779 NEW		80956829 NEW						70051147 NEW		SOLESON DEW							83677331 NEW					81249624 NEW		84044755 NEW		84739004 NEW	04002339 INEW					74396757 NEW	76127606 NEW				8397 1493 MIS											76484531 NEW	
Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	35-54	Apr.00	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr. 6	20 July 60	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	API-05	Anr-09	Anr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	Apr-09	